

2017 GRI Content Index

Vicinity Unwrapped: Our Sustainability Story

Vicinity Centres sustainability disclosures within [Vicinity Unwrapped: Our Sustainability Story](#) (the website) are prepared in accordance with the Global Reporting Initiative (GRI) Standard at a Core level. The GRI Content Index below references sections of the website, and where relevant, the [2017 Annual Report](#) and the [2017 Corporate Governance Statement](#).

| GRI Standard | Disclosure | Reference (URL and/or page reference) |
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| GENERAL DISCLOSURES | | |
| GRI 102: General Disclosures 2016 | 102-1 Name of the organisation | About Vicinity Centres |
| | 102-2 Primary brands, products and services | About Vicinity Centres |
| | 102-3 Location of headquarters | About Vicinity Centres |
| | 102-4 Location of operations | About Vicinity Centres |
| | 102-5 Ownership and legal form | About Vicinity Centres |
| | 102-7 Scale of the organisation | About Vicinity Centres |
| | 102-8 Information on employees and other workers | About Vicinity Centres FY17 Performance Pack – Creating a great place to work |
| | 102-9 Supply chain | Working with our suppliers – Our supply chain |
| | 102-10 Significant changes to the organisation and its supply chain | None |
| | 102-11 Adoption of the precautionary approach | Sustainability Strategy – Climate resilience, Low carbon smart assets Climate resilience |
| | 102-12 External initiatives | Industry collaborations Transparency to investors |
| | 102-13 Memberships of associations | Industry collaborations |
| | 102-14 Statement from senior decision maker | Home page – A message from our Chairman |
| | 102-16 Values, code of conduct and code of ethics | Ethics and risk management |
| | 102-18 Governance structure | Sustainability governance |
| | 102-40 Stakeholder groups engaged | Engaging with our stakeholders |
| | 102-41 Collective bargaining agreements | None |
| | 102-42 Identifying and selecting stakeholder groups | Engaging with our stakeholders |
| | 102-43 Approach to stakeholder engagement | Engaging with our stakeholders |
| | 102-44 Key topics and concerns raised | Engaging with our stakeholders |
| | 102-45 Entities included in the consolidated financial statements | Annual Report – Operations (p. 84) |
| | 102-46 Defining report content and topic boundaries | Materiality – Our materiality review process |
| | 102-47 List of material topics | Materiality – Important issues for Vicinity |
| | 102-48 Restatements of information | None |
| | 102-49 Changes in reporting | None |
| 102-50 Reporting period | Home page – Our sustainability reporting | |
| 102-51 Date of most recent previous report | 2016 Sustainability Report , covering the Australian financial year 1 July 2015 to 30 June 2016 | |
| 102-52 Reporting cycle | Home page – Our sustainability reporting | |
| 102-53 Contact point for questions | Home page – Our sustainability reporting | |

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| | 102-54 Claims of reporting in accordance with the GRI Standards | Home page – Our sustainability reporting |
| | 102-55 GRI content index | Home page – Our sustainability reporting |
| | 102-56 External assurance | Home page – Our sustainability reporting |
| MATERIAL TOPICS | | |
| An engaged workforce | | |
| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | Materiality – Important issues for Vicinity Our people and culture Our people and culture Developing talent and capability |
| | 103-2 The management approach and its components | Diversity and inclusion 2017 Corporate Governance Statement – Diversity and inclusion (p. 12-14) |
| | 103-3 Evaluation of the management approach | Employee engagement Engaging with our stakeholders – Our people |
| GRI 401: Employment 2016 | 401-1 New employee hires and employee turnover | Our people and culture FY17 Performance Pack – Creating a great place to work |
| | 401-3 Parental leave | Our people and culture FY17 Performance Pack – Creating a great place to work |
| GRI 404: Training and Education 2016 | 404-1 Average hours of training per year per employee | Developing talent and capability – Learning and development FY17 Performance Pack – Creating a great place to work |
| | 404-3 Percentage of employees receiving regular performance and career development reviews | Developing talent and capability |
| GRI 405: Diversity and Equal Opportunity 2016 | 405-1 Diversity of governance bodies and employees | Diversity and inclusion – A diverse workplace FY17 Performance Pack – Creating a great place to work 2017 Corporate Governance Statement – Diversity and inclusion (p. 12-14) |
| | 405-2 Ratio of basic salary and remuneration of women to men | Diversity and inclusion – Promoting equal pay FY17 Performance Pack – Creating a great place to work |
| Changes in consumer behaviour | | |
| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | Materiality – Important issues for Vicinity Community engagement 2017 Annual Report – Retail market conditions (p.18) 2017 Annual Report – Retail market conditions (p. 18), Development (p. 23-26), Intensive asset management (p.27), Digital (p.32) |
| | 103-2 The management approach and its components | Community engagement Partnering with our retailers Social integration |
| | 103-3 Evaluation of the management approach | 2017 Annual Report – Retail market conditions (p. 18), Intensive asset management (p.27), Digital (p.32) Community engagement |
| Changes in market dynamics | | |
| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | Materiality – Important issues for Vicinity 2017 Annual Report – Structural changes in the retail sector |
| | 103-2 The management approach and its components | 2017 Annual Report – Structural changes in the retail sector, Retail market conditions (p. 18), Development (p. 23-26), Intensive asset management (p.27), Digital (p.32) Community engagement Partnering with our retailers |

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| | 103-3 Evaluation of the management approach | 2017 Annual Report – Structural changes in the retail sector, Retail market conditions (p. 18), Development (p. 23-26), Intensive asset management (p.27), Digital (p.32) Community engagement Partnering with our retailers |
| Climate change resilience | | |
| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | Materiality – Important issues for Vicinity Sustainability Strategy – Climate resilience, Low carbon smart assets Climate resilience Low carbon smart assets |
| | 103-2 The management approach and its components | Climate resilience Low carbon smart assets |
| | 103-3 Evaluation of the management approach | Climate resilience Low carbon smart assets |
| GRI 201: Economic Performance 2016 | 201-2 Financial implications and other risks and opportunities due to climate change | Climate resilience – Risk management |
| Health and safety | | |
| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | Materiality – Important issues for Vicinity Focus on safety |
| | 103-2 The management approach and its components | Focus on safety |
| | 103-3 Evaluation of the management approach | Focus on safety |
| GRI 403: Occupational Health and Safety 2016 | 403-2 Types of injury and rates of injury, occupational diseases, lost days, and absenteeism, and number of work-related fatalities | Focus on safety FY17 Performance Pack – Creating a great place to work |
| Understanding retailers | | |
| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | Materiality – Important issues for Vicinity Partnering with our retailers |
| | 103-2 The management approach and its components | Partnering with our retailers |
| | 103-3 Evaluation of the management approach | Partnering with our retailers |
| Supply chain impacts | | |
| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | Materiality – Important issues for Vicinity Working with our suppliers - Our supply chain |
| | 103-2 The management approach and its components | Working with our suppliers - Addressing risks |
| | 103-3 Evaluation of the management approach | Working with our suppliers - Addressing risks Working with our suppliers - Supplier performance |
| GRI 308: Supplier Environmental Assessment 2016 | 308-1 New suppliers that were screened using environmental criteria | Working with our suppliers - Addressing risks |
| GRI 414: Supplier Social Assessment 2016 | 414-1 New suppliers that were screened using social criteria | Working with our suppliers - Addressing risks |
| Supporting local communities | | |
| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | Materiality – Important issues for Vicinity Shaping better communities Investing in our communities Community engagement Social integration |
| | 103-2 The management approach and its components | Our broader impacts Working with our suppliers - Procurement through social enterprises, Case study: Making an impact with YMCA ReBuild |
| | 103-3 Evaluation of the management approach | Investing in our communities Community engagement |
| GRI 413: Local Communities 2016 | 413-1 Operations with local community engagement, impact assessments, and development programs | Our commitments Investing in our communities Community engagement Working with our suppliers - Procurement through social enterprises |

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| GRI 203: Indirect Economic Impacts 2016 | 203-2 Significant indirect economic impacts | <p>Our broader impacts</p> <p>Working with our suppliers - Procurement through social enterprises, Case study: Making an impact with YMCA ReBuild</p> <p>Investing in our communities</p> |
| Changing government policy/regulations | | |
| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | <p>Materiality – Important issues for Vicinity</p> <p>Climate resilience</p> |
| | 103-2 The management approach and its components | <p>Engaging with our stakeholders</p> <p>Industry collaborations</p> <p>Climate resilience</p> <p>Low carbon smart assets</p> |
| | 103-3 Evaluation of the management approach | <p>Industry collaborations</p> <p>Climate resilience</p> <p>Engaging with our stakeholders</p> |
| Disclosure of information – transparency | | |
| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | <p>Materiality – Important issues for Vicinity</p> <p>Industry collaborations</p> <p>Transparency to investors</p> |
| | 103-2 The management approach and its components | <p>Engaging with our stakeholders</p> <p>Industry collaborations</p> <p>Transparency to investors</p> <p>Sustainability reporting</p> <p>2017 Corporate Governance Statement – Communication (p. 15)</p> |
| | 103-3 Evaluation of the management approach | <p>Industry collaborations</p> <p>Transparency to investors</p> <p>Engaging with our stakeholders</p> |
| Energy and carbon emissions | | |
| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | <p>Materiality – Important issues for Vicinity</p> <p>Sustainability Strategy – Low carbon smart assets</p> <p>Low carbon smart assets</p> <p>Climate resilience</p> <p>Sustainable operations – Energy and carbon</p> |
| | 103-2 The management approach and its components | <p>Sustainability Strategy – Low carbon smart assets</p> <p>Low carbon smart assets</p> <p>Climate resilience</p> <p>Sustainable operations – Environment Improvement Program, Benchmarking our performance, Energy and carbon</p> <p>Developments and refurbishments</p> |
| | 103-3 Evaluation of the management approach | <p>Sustainable operations – Environment Improvement Program, Benchmarking our performance</p> <p>Climate resilience</p> |
| GRI 302: Energy 2016 | 302-1 Energy consumption within the organization | <p>Sustainable operations – Our performance, Energy and carbon</p> <p>FY17 Performance Pack – Sustainable destinations</p> |
| | 302-3 Energy intensity | <p>Sustainable operations – Our performance, Energy and carbon</p> <p>FY17 Performance Pack – Sustainable destinations</p> |
| GRI 305: Emissions 2016 | 305-1 Direct (Scope 1) GHG emissions | <p>Sustainable operations – Our performance, Energy and carbon</p> <p>FY17 Performance Pack – Sustainable destinations</p> |
| | 305-2 Energy indirect (Scope 2) GHG emissions | <p>Sustainable operations – Our performance, Energy and carbon</p> <p>FY17 Performance Pack – Sustainable destinations</p> |
| | 305-3 Other indirect (Scope 3) GHG emissions | <p>Sustainable operations – Our performance, Energy and carbon</p> <p>FY17 Performance Pack – Sustainable destinations</p> |
| | 305-4 GHG emissions intensity | <p>Sustainable operations – Our performance, Energy and carbon</p> <p>FY17 Performance Pack – Sustainable destinations</p> |

| Waste management | | |
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| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | Materiality – Important issues for Vicinity Sustainable operations – Waste and recycling |
| | 103-2 The management approach and its components | Sustainability Strategy – Low carbon smart assets Sustainable operations – Environment Improvement Program, Benchmarking our performance, Waste and recycling, Case study: Stakeholder engagement in waste management |
| | 103-3 Evaluation of the management approach | Sustainable operations – Environment Improvement Program, Benchmarking our performance, Waste and recycling |
| GRI 306: Effluents and Waste | 306-2 Waste by type and disposal method | Sustainable operations – Our performance, Waste and recycling FY17 Performance Pack – Sustainable destinations |
| Tax transparency | | |
| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | Materiality – Important issues for Vicinity 2017 Annual Report – Tax transparency (p. 40-42) |
| | 103-2 The management approach and its components | 2017 Annual Report – Tax transparency (p. 40-42) |
| | 103-3 Evaluation of the management approach | 2017 Annual Report – Tax transparency (p. 40-42) |
| Data privacy and confidentiality | | |
| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | Materiality – Important issues for Vicinity 2017 Annual Report – Cyber security (p.19) |
| | 103-2 The management approach and its components | 2017 Annual Report – Cyber security (p.19) Vicinity Centres Privacy Policy |
| | 103-3 Evaluation of the management approach | 2017 Annual Report – Cyber security (p.19) |
| GRI 418: Customer Privacy | 418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data | Information is unavailable, due to the fact that necessary information cannot be obtained. |
| Strategic partnerships | | |
| GRI 103: Management Approach 2016 | 103-1 Explanation of the material topic and its Boundaries | Materiality – Important issues for Vicinity |
| | 103-2 The management approach and its components | Engaging with our stakeholders 2017 Annual Report – Development (p.23), Intensive Asset Management (p. 27), Digital (p. 32), Operations (p. 84) |
| | 103-3 Evaluation of the management approach | Engaging with our stakeholders |